



International Union of
Bricklayers & Allied Craftworkers

LOCAL 1 OF OREGON, WASHINGTON, IDAHO, MONTANA
12812 NE Marx Street • Portland, OR 97230
Phone 503-232-0358 • 1-800-224-0358

July 13, 2023

Dear Brothers & Sisters:

Local 1 is anticipating hiring a Bricklayer / Organizer Representative for the Portland, OR and Spokane, WA Chapters.

This is an important position and if you are interested, I encourage you to send in a **resume, and a cover letter.**

General Job Description for Union Field Representative/ Organizer:

Represent unionized workers in the workplace. Assist and enable non-organized workers and contractors with Unionizing.

Responsibilities include, but are not limited to:

- Attend Local Union meetings and monthly Chapter meetings
- Present oral, and/or written, report of activity and work opportunities to union members
- Understand and operate within a collective bargaining environment.
- Protect the BAC trowel-trade craft jurisdiction
- Identify priority issues pertaining to the unionized sector of the construction industry
- Work independently, or in teams, on formulating industry market growth strategies
- Lead workers in campaigns for union representation
- Visit workers at the jobsite and in their homes
- Develop leaders among workers who are organizing
- Present complete activity report at the monthly management committee meeting
- Interact with Union and Non-Union Contractors for all crafts

The position requires someone who is:

- Open, outgoing, and energetic
- Able to overcome obstacles and problem solve
- A team player
- Willing to learn and adapt
- Honest, dedicated, and credible
- A self-starter
- Flexible, resourceful, and hard working

In considering your interest in this position please understand that a Field Representative/ Organizer for Local 1 is not necessarily confined to one geographical area of our Local. From time-to-time duties and assignments may take you to other parts of our jurisdiction. If you are interested and/or intrigued by the challenge of working for our Union, please email your resume and a cover letter to my attention at: **Shawn@bac1or.org** Please note: To be considered a qualified candidate for this position you must be a member in good standing, possess a valid driver's license, and your resume and cover letter must be received no later than August 4, 2023, if you need an extension, please contact me.

All applicants will be contacted to discuss their interest in this position.

If you need more information or have further questions, please call me at 503-750-0627

Sincerely and fraternally,



Shawn Lenczowski
President